

## Internship Evaluation Form

Student's name : Simon à Campo  
Organization : Smores Chocolaterie & Patisserie  
Period : 1 September till 24 December 2014  
Coach : Iris Douma

### A) Responsibility

1. Responsibility : Simon took his own responsibility, I gave a base of information and with that he could work. Every meeting we reflected on the progress and new concepts on which I gave feedback in order for him to work further.
2. Pro-active attitude : As already mentioned I only have to set a line for Simon which was enough for him to work with. We both share our experiences, Simon with a design perspective and me from my experience as a patissier.
3. Critical : Simon is also a perfectionist, just like me so he is already critical by himself.
4. Drive, enthusiasm : He has his own drive and show enthusiasm also helping in the shop.
5. Collaboration : Went well when you see the result but also found different experts to talk with and share knowledge and passion about pastry.
6. Time management : Once a week we talked about the process. Simon had a lot of freedom and I could be more strict if I had more time to spend together working on the project, instead of Simon working alone.

### B ) Work input

The student was asked to : Develop a new franchise store in food products

### C) Work output

1. Results (quality) : Nice result, I'm not going to see it's perfect because I never say something is perfect. We didn't tried to complete the full project right away but took small steps. The process was like pastry, all the small elements has to be good because if one element is not good, the complete product will fall.
2. Results (quantity) : Given amount of time, already a lot has been achieved for the new store, still the project is not finished but we will continue to work on it after the internship. Because of my business I was not able to fully guide Simon, December is a busy month for a patissier.

3. Competency development : He has used all the competencies during his internship but mainly: SCA, FS, IC, C, T, DRP and SDCL

**D) Remarks** :none

**E) Suggested further developments or things to improve:**

Because I also know Simon personally, I think he has to keep focus on what is important. Now I am satisfied and his side activities didn't influence the result, but he has to keep in mind what he wants to do and where he wants to go and keep focus.

**Date:**  
6-1-15

**Signature:**